

Marketing, Outreach, and Enrollment Assistance Advisory Group

Wednesday, October 7, 2015

CHAIR'S WELCOME

ANTHONY WRIGHT



AGENDA

I. MARKETING UPDATE

- a. Research Insights on Messaging
- b. Social Media
- c. Collateral
- d. Retention and Renewal
- e. Paid Media

II. COMMUNICATIONS UPDATE

- a. Key Learning
- b. Communications and Public Relations Strategy
- c. Website
- d. Coverage of Care Champions Program
- e. Spanish Media Outreach

III. OUTREACH AND SALES UPDATE

- a. Outreach and Enrollment Strategy
- b. Enrollment Partners
- c. Analytics

IV. SUBCOMMITTEE BREAKOUTS

V. REPORT BACK



MARKETING UPDATE

Colleen Stevens



Open Enrollment 2015-2016 Marketing Objectives

Increase the number of insured Californians by:

- Helping Californians understand the value of health insurance and being covered.
- 2. Promoting enrollment among the subsidy-eligible uninsured.
- Continuing to build brand awareness and positioning Covered California as the trusted health insurance comparison resource for Californians seeking health coverage.
- 4. Supporting renewal and retention of existing Covered California members.
- 5. Coordinating efforts with the ground campaign to support all service channels (Navigators, Grantees, CECs, Agents).



Target Audience

Ensure paid media reaches all diverse target segments with both English and In-language media to provide adequate reach and make sure the message connects with our audience across all relevant channels.



Asian In-language: Primary - Chinese, Vietnamese, Korean; Secondary - Filipino

(Tagalog), Hmong, Laotian, Cambodian



Research Insights on Messaging



Work developed with all cultural partners

CAMPBELL EWALD



Casanova Pendrill













The path taken











RESEARCH REVIEW (EXISTING RESEARCH)

CREATIVE + MESSAGE EVALUATION RESEARCH

QUANTITATIVE MESSAGE TESTING CAMPAIGN REFINEMENT RESEARCH OE3 CAMPAIGN RECOMMENDATION



Key Learnings and Implications

- Awareness good, but value needs to lift; finances are important but emotional benefits drive motivation
- (2) Advertising works (amplifies the effect of other channels)
- (3) There's still confusion on brand, function and eligibility
- Remaining uninsured on the fence; want insurance, but difficulties = resistance; so they find ways to cope
- A need to understand/guide the shopping process, especially if online
- Audience wants Covered California to be on their side; have their back and understand their situation

Need more than awareness... need to increase the "Worth" and "Significance" of health insurance to create Value

Role of advertising and specific channels must be further orchestrated and integrated

Need to create clarity around our key benefits and purpose

Our enemy is inertia, it's time to push

The experience we offer matters; if the shopping experience doesn't deliver, efforts may go to waste

The brand should be an empathetic guide



Research Insights

Messages that Drive Brand Awareness & Motivation

- Acknowledging:
 - A balance in life wins
 - Need for believable moments
 - Desire for more information
- Giving consumers a way forward; a solution to the problems









Messages that Drive Consideration & Purchase

- Cost/price messages still resonate strongly
- The 'dental' message was highly motivating: either because it's "new news" or related to actual dental needs
- Prevention and emergency messaging both continue to be motivating
- Phrases like "most" and "4 out of 5" that help people believe they could get it for less are effective
- A choice of plans also work well

















Social Media



Open Enrollment Social Media – Objectives

Increase awareness of and enthusiasm for Open Enrollment & Renewal

Improve The Customer Experience

- Continue emphasis on high-quality customer service on owned social media channels – Facebook, Twitter, & Google+
- Integrate customer service learnings into social content
- Build positive relationships with customers
- Reduce customer confusion about Covered California & coverage
- Provide the necessary resources for customers to make informed choices



Open Enrollment Social Media – Strategy

STRATEGIC THEMES

INFORM:

Support current & prospective customers with functional, service oriented content that offers reminders, notifications, & information about coverage & enrollment

INSPIRE:

Motivate customers with emotionally compelling & highly sharable content, emphasizing the value of being covered

INVOLVE:

Present easy opportunities for customers, fans & partners to engage with, support & evangelize for Covered California



Collateral



Open Enrollment Collateral Materials

GOAL:

Educate consumers and increase their knowledge and confidence level to enroll through Covered California.

Support Certified Enrollment Counselors, agents and grantees in their community-based outreach and enrollment efforts.



Open Enrollment Collateral Materials

Collateral Materials:

- Paper Calculator
- Enrollment Guide
- "What You Need to Know" trifold
- Immigration FAQ
- "Now That You're Enrolled" trifold
- Customizable event flyer
- Dental ... and more

Languages Available:

Up to 13 threshold languages

General Features:

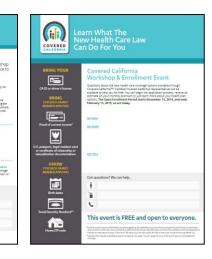
- Customizable
- Print-on-demand

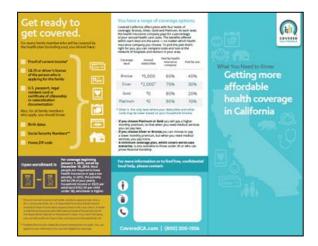






(i;i)









Open Enrollment Collateral Materials Distribution

All materials will be available on the Covered California Print Store, through our print vendor KP Corp.

Please visit the Print Store at:

360.kpcorp.com/coveredca

Materials are also available for free download on the Covered CA website at: http://hbex.coveredca.com/toolkit/collateral.shtml



Retention & Renewal



Renewal and Retention

Objectives

- Maximize the retention and renewal of Covered CA members
- Keep our members insured and promote informed access to needed care

Strategies

Integrated multi-touch strategy with either email/direct mail

- 1. Email
- 2. Direct Mail for those that do not have an email address
- 3. Notices out of CalHEERS







Member Communications Calendar

	September 2015	October 2015	November 2015	December 2015	January 2016	February 2016	March 2016
(ii)					,	, , , , , , , , , , , , , , , , , , , ,	
Week of (Mon. Start)	7 14 21 28	5 12 19 27 29	2 9 16 23 30	7 14 21 28	5 11 18 25 30	1 8 15 22 29	7 14 21 28
Marketing Touchpoints (Mail/Email) -Non Tax Filer Letter Mail + Email					T	T	T
The First Court Mail - Cital							
- Consent Mail+Email							
- Welcome Packet Mall +Email - Medi-Cal Transition						_	_
- Renewal 2016 Fall out TBD							
GHP Changes Letters Mall + Email Anthem EPO to PPO Letter (82K) +HMO discontinued in area(1) +PPO discontinued(3) Blue Shield EPO to PPO (41K) HealthNet EPO no longer offered in area (1,310) Kalser +Plan discontinued in area (12) -APTC/Reconoliation Letter Mall + Email -CSR Education Letter Mail + Email -Renewal Klok Off Direct Mall + Email (+Denfal) -Renewal Messages Email Only (+Denfal) - OEP Klok off Message Email+Mall (Det. Eligible, Pendings, Termisted) -OEP Messages Email							
-Select a Plan (need help?) -Don't Forget to pay your bill							
- OEP Countdown							
Website Updates							
- Member Area: Renewal Start Announcement		12-Oct					
- Home Page: OEP Annouoment			15-Oct				
- Home Page: OEP Messages TBD							
- Dental Message TBD							
E&E Notices							
NOD 12- Renewal Notice (Marketing doing production)							
NOD 01- Eligibility Notice							
NOD 06- Plok a Plan Notice						1	
INCLUSION OF FIGURE							
	<u> </u>			<u> </u>	<u> </u>		



Paid Media



Media Consumption Behavior Highlights

Multi-Segment



African American



- TV is the channel to generate awareness quickly
- Radio listenership has held steady with streaming (online) radio gaining ground
- Internet usage has increased to 3.6 hrs/day with 66% reported as mobile.

- African Americans watch TV more than any other group.
- Radio is the leading medium reaching AAs at 94%
- 80% of AAs are internet users and 73% active on social
- In-culture print has 80% trust level in the community
- OOH allows for reaching into neighborhoods with high concentration of AAs

Latino Segment



Asian Segment



- TV is the top medium among California Hispanics
- Over 80% of Latinos listen to radio on a weekly basis. This is also a low cost medium to reach Latinos.
- Latinos spend 10hrs more per month online than non-Hispanics.
- Print / OOH provides penetration into key Latino communities
- Direct Mail is a more targeted medium during around key enrollment deadlines.

- Half of Asian Americans were dual-language TV viewers.
- Radio is effective in reaching recent immigrants, store owners, older listeners, and the working class
- Asians spend more time viewing streamed contents on the internet than live videos
- In-language newspapers/magazines are widely read by Asians who want to stay informed of their community activities.



Paid Media Channel by Segment

				0
	Multi-Segment	In-Language Latino	African American	In-Language Asian
Spot TV/Cable	\checkmark	\checkmark	\checkmark	\checkmark
DRTV	\checkmark	✓	✓	
Radio	\checkmark	\checkmark	\checkmark	\checkmark
Print	LGBT	✓	\checkmark	✓
Premium Digital	\checkmark	\checkmark	\checkmark	\checkmark
Programmatic Digital	✓	✓	✓	
Out-of-Home		√	√	
Paid Social	\checkmark	\checkmark	\checkmark	
Paid Search (SEM)	\checkmark	\checkmark	✓	
Direct Mail		✓		



Examples of Media Outlets

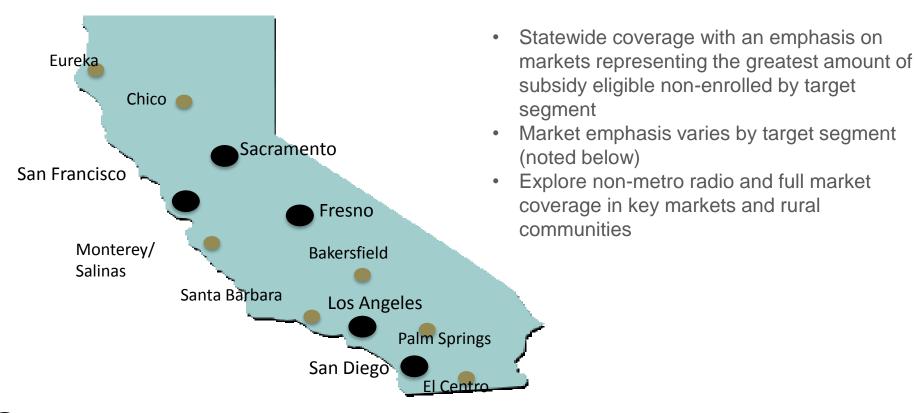


Latino Segment Asian Segment KTSF26 FILEHUNDO LIBERMAN LIBERM





Geographic Coverage



- Markets representing 88.7% of subsidy eligible non-enrolled for MS/AA/API target; 5 markets + Bakersfield for Spanish speaking Latino segment; LA, SF and SD for LGBT target audience
- Remaining DMAs in CA



Open Enrollment Paid Media Summary

Campaign Objectives	Generate awareness & educate CA residents on the value of healthcare coverage through Covered California, and why they need it. Drive new enrollments & secure renewals						
Campaign Timing	Seeding: 10/19/15 – 10/31/15 Open Enrollment: 11/1/15 – 1/31/16						
Media Budget	\$29.0M						
Media Strategy	Concentration. Continuous Optimization. Maximize Resources						
Target Segments	Multi-Segment: Caucasian; LGBT African American English speaking Latinos English speaking Asians	African American In-culture	In-language Asians Chinese, Vietnamese, Korean, Hmong, Laotian, Cambodian, Filipino	In-language Latinos			
Geography	Statewide with emphasis	Statewide with emphasis on Los Angles, Sacramento, San Diego, San Francisco, Fresno, Bakersfield					



THANK YOU!



Q&A



COMMUNICATIONS UPDATE

AMY PALMER



Key Learning Going Into OE3

- 1. While most consumers are aware of Covered California, some uninsured still do not know we exist.
- 2. Many consumers still are struggling to understand how exchanges work and what is offered.
- 3. Some consumers who are trying to enroll are confused by the shopping experience.
- Many consumers learned about Covered California through local news coverage - media plays a key role in generating awareness, understanding and excitement
- Need to move from awareness to more understanding that exchanges offer help to buy top quality insurance at a lower cost



Open Enrollment 2015-16

Communications and Public Relations Strategy

- Using earned media to help:
 - Increase awareness of open enrollment
 - Enhance understanding of what Covered California offers
 - Showcase how and where consumers can enroll
 - Showcase the value of insurance
- Launch a statewide bus tour 27 communities across the State more to come, phone banks, news conferences on what's new, launch soon
- PR strategies will be tailored to important target audiences, including African American, Latino, and Asian populations
- Continue to make changes to improve consumer experience on the Covered California dot.com website



Launch Messages

- Highlight the subsidy and the fact you can get help to buy insurance
- Highlight care being delivered to Covered California enrollees

 Highlight on Where to Get Help to enroll





Upgrade of the Covered California Website

- Consumer Tracking Surveys
- Usability Testing
- Focus Groups and Polling
- Sales Agent Interviews
- Audits

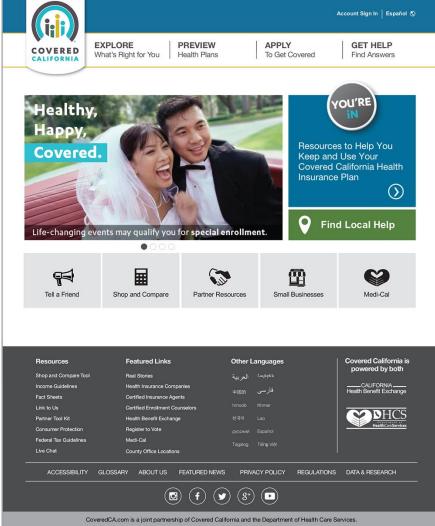


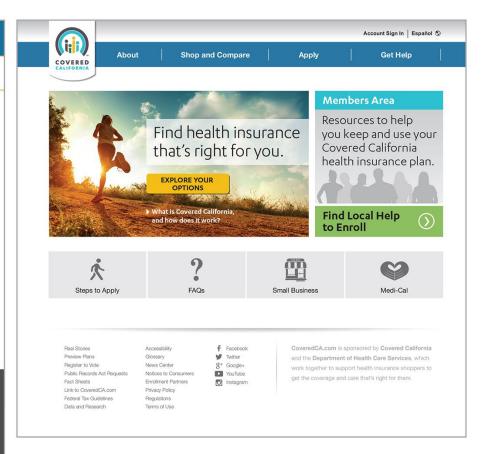
Key Findings

- While more than 140,000 people self-enrolled on the website, some still lack understanding of Covered CA and how it works and found the shopping experience confusing
- Some experienced confusion about where to start/lack of clear pathways
- Unclear of what they were signing up for in some cases and why they were seeing Medi-Cal
- Clear preference for the Shop & Compare tool intuitive, useful
- Frustration with sliders, which are being set aside in favor of cleaner sites



Streamline Consumer Journey

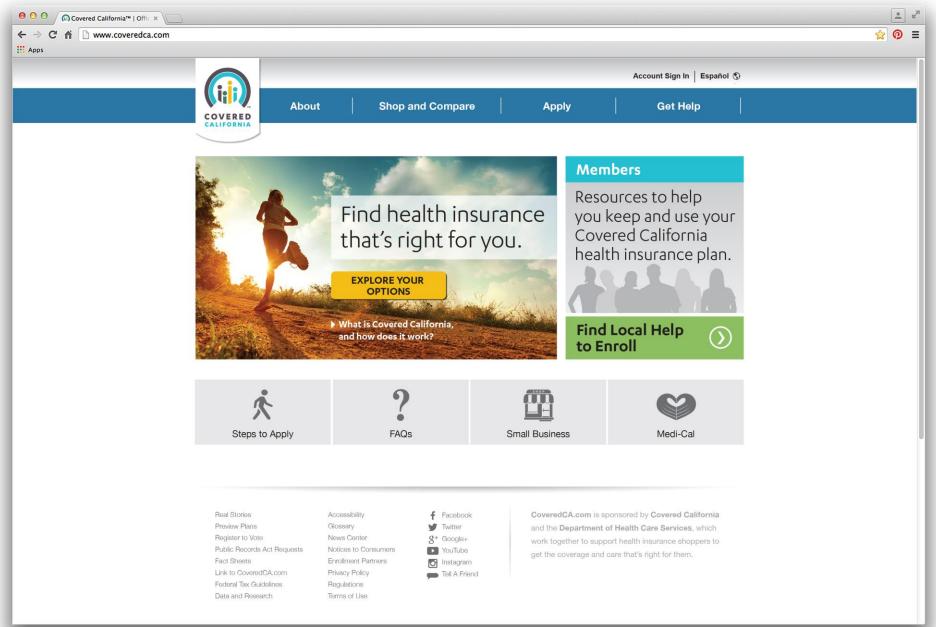




NOV. 1



CURRENT





Website Enrollment Map



Your county Medi-Cal office will help you from here.



Coverage of Care Champions Program



AND NETWORKING EVENT TO PROMOTE THE CULTURE OF COVERAGE







AN INVITATIONAL SKILL-BUILDING
AND NETWORKING EVENT
TO PROMOTE THE
CULTURE OF COVERAGE



Spanish-Language Media Outreach

For the weeks of August 10, August 17, and August 24, we conducted a media tour to key Spanish-language media outlets across the state to secure on-camera interviews on the Special Enrollment Period and the new rates for 2016.











8/26/15



8/26/15

Results: A total of nine broadcast media opportunities were secured in key markets, including San Diego, the Central Valley, Salinas, the Bay Area, and Sacramento.



Spanish-Language Media Outreach

We are continuing to focus on strategic and purposeful Spanish-language media outreach. Specifically:

- Securing placement of op-eds by key members of the Latino Legislative Caucus in publications across the state.
- Conducting monthly media tours, reaching out to broadcast and print media to secure opportunities and interviews in key Latino markets.
- Participate in phone banks with Spanish-language media outlets.



The Good News: Californians increasingly support the ACA

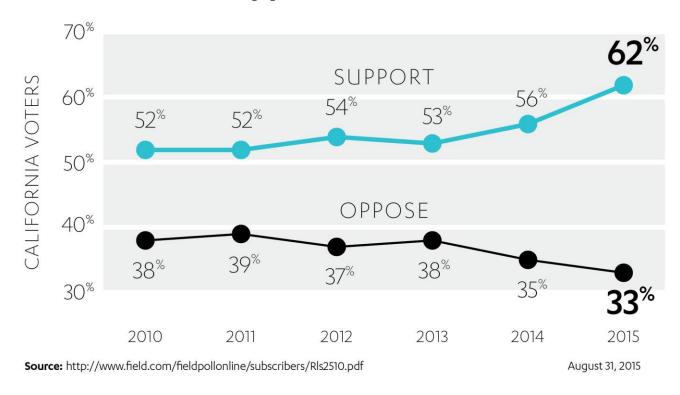
This year, for the first time, majorities of voters in all major

regions of the state, all races and ethnicities, and all age groups back the law."

— FIELD POLL



62 Percent Support the Affordable Care Act





Q&A



OUTREACH AND SALES UPDATE KIRK WHELAN



Outreach and Sales Strategy

Enrollment Workforce

18,927 Agents, Certified Enrollment and Application Counselors, Navigators

Workforce Support

Service Center, Weekly eNews and Webinars, Regional Sales Team

Outreach

Over 70% of consumers enrolled with in-person assistance last OE



Outreach and Sales Strategy

Enrollment Workforce

18,927 Agents, Certified Enrollment and Application Counselors, Navigators

Workforce Support

Service Center, Weekly eNews and Webinars, Regional Sales Team

Outreach

Over 70% of consumers enrolled with in-person assistance last OE



Enrollment Partners

- 69 Navigator Grantees, 4,300 CECs and CACs
 - o Grantees selected based on targeted and special populations being reached
 - Ensure all regions and markets in the state, including the hard to move (e.g. rural and limited English proficient populations) are reached.
 - Navigators are expected to provide "case management" assistance encompassing Outreach, Education, Enrollment, Renewal, and Post Enrollment support to all Covered California eligible consumers.
- 13,058 Agents (over 70% speak more than one language)
- 1,550 Plan Based Enrollers



Outreach and Sales Strategy

Enrollment Workforce

18,927 Agents, Certified Enrollment and Application Counselors, Navigators

Workforce Support

Service Center, Weekly eNews and Webinars, Regional Sales Team

Outreach

Over 70% of consumers enrolled with in-person assistance last OE



Certified Representative Service Center

- Serves Agents, CECs, CACs, and Navigators
- Operating at over 90% service level
- Average 2 minute hold time
- Access Codes and Password Reset Support



Outreach Field Team and Navigator Teams





8 Sales Regions

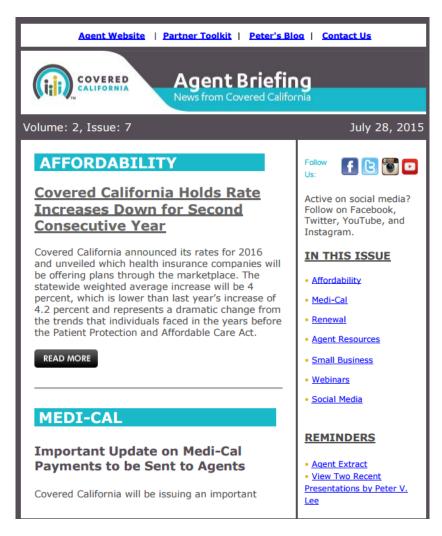
8 Navigator Program Analysts

10 Regional Field Representatives

- Strategic oversight coverage target populations
- Supports navigators, agents, certified community partners, stakeholders, and community leaders.



Agent and Community Partner Weekly Briefings



- Reminders
- Sales Tools
- ImportantDates
- Outages
- Social Media



Outreach and Sales Strategy

Enrollment Workforce

18,927 Agents, Certified Enrollment and Application Counselors, Navigators

Workforce Support

Service Center, Weekly eNews and Webinars, Regional Sales Team

Outreach

Over 70% of consumers enrolled with in-person assistance last OE



Statewide Open Enrollment Kickoff

We owe it to California to Kickoff Open Enrollment Really Well

- 9 regional kickoff meetings statewide
 - ACA is working in California
 - Sales and Enrollment Materials and Resources
 - Renewal and New Enrollment Training
 - Kickoff Enrollment in your community
- Bus Tour Storefronts, Navigators and Agents
- Signs and Posters to support enrollment



Neighborhood Posters

It's more than just health care.

It's life care.

Certified Enrollment Representative







It's more than just health care.

It's life care.



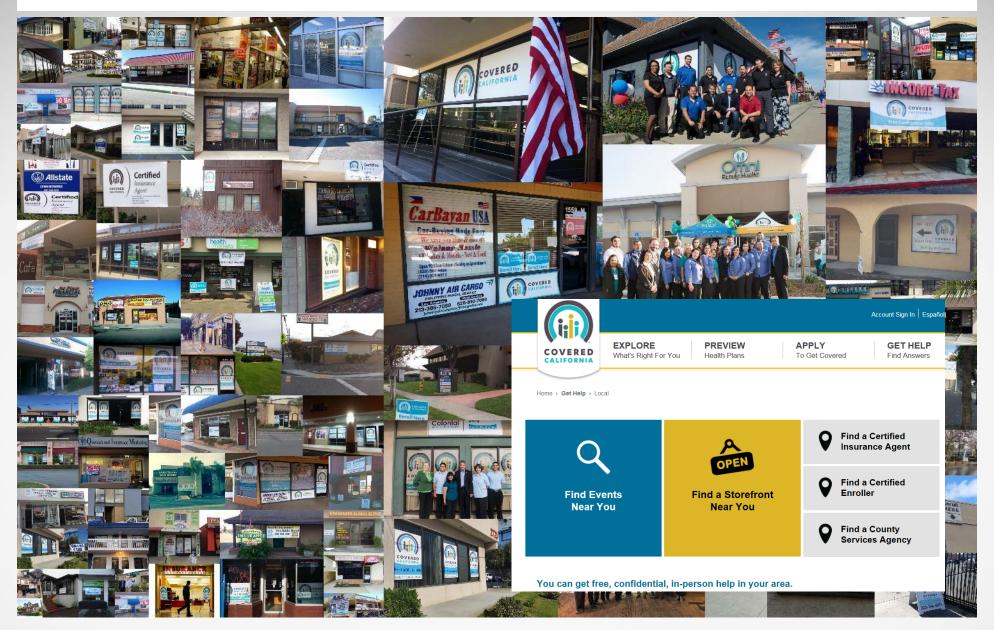
OPEN enrollment is Nov. 1 THROUGH Jan. 31





Agent & Navigator Storefront Program

456 Storefronts Statewide



Shop and Compare – Desktop and Mobile App

Customizable & Printable Proposals





Shop and Compare
Shop &
Compare Tool

http://www.coveredca.com/shopandcompare/



Business Analytics Unit: Targeting Map BOOKS











October 7, 2015



Field Staff Targeting Map BOOKS

Created by the Sales Division Business Analytics Team

- Provide high value target areas to establish new Storefronts, outreach and locate high value subsidy-eligible populations
- To include updated estimated uninsured populations by including QHP and Medi-Cal enrollments
- To provide median household income ranges to isolate QHP eligible from Medi-Cal eligible populations
- Map includes borders for Sales Areas, Rating Regions and Counties
- Includes a spreadsheet with enrollment resources contact information

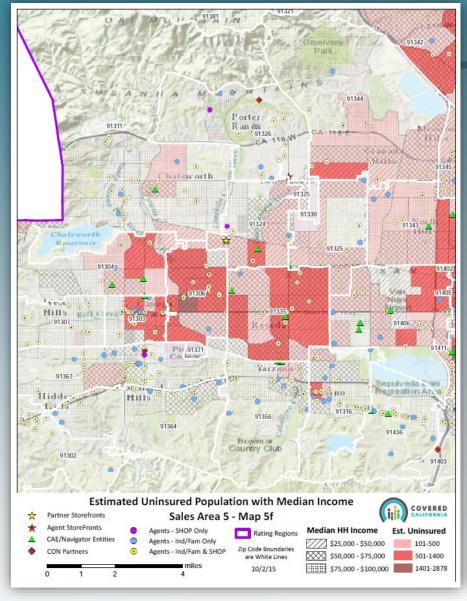
Zoom Windows by Sales Area

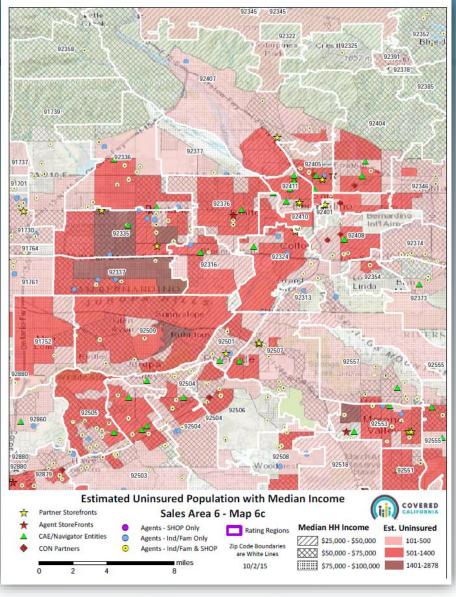




- 90 Target Area Zoom Windows
- Map Books organized by the 8 Sales Areas
- Rating Regions and County Boundaries Outlined
- Zoom Windows Identify Target
 Areas based on Uninsured and
 Median House Hold Income Map
 Layers
- Map Books and Spreadsheet Updated Monthly







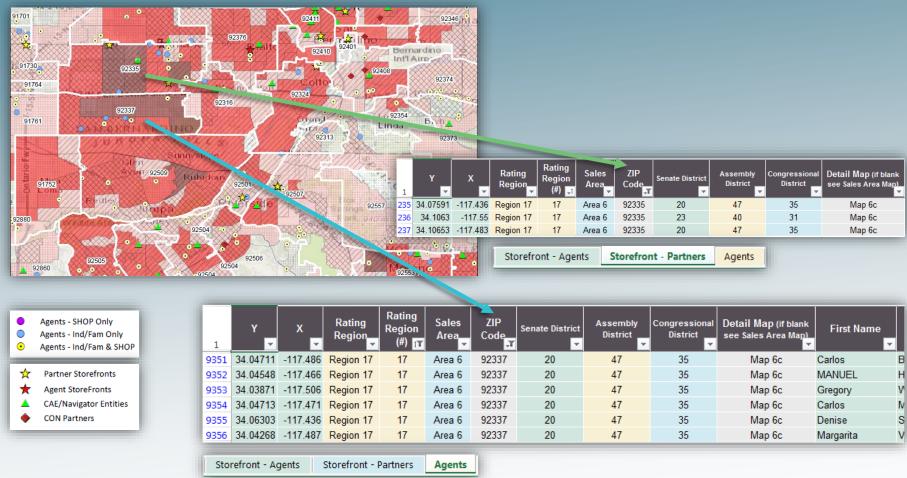
SALES AREA 5

SALES AREA 6



Enrollment Resource Index

The Enrollment Resource Index is a spreadsheet of each of the mapped enrollment locations. Each location is identified in a Rating Region, Sales Area, ZIP Code, Legislative Districts and where to find in the smaller Zoomed-In Maps (ex. Map 6c).



Q&A



SUBCOMMITTEE SESSIONS



African American Subcommittee (Room Havasu):

USA Toll-Free: (888) 808-6929

PARTICIPANT CODE: 5207089

Asian Pacific Islander Subcommittee (Room Pyramid)

USA Toll-Free: (888) 273-3658

PARTICIPANT CODE: 9055629

Latino Subcommittee (Current Room)
Stay on Current Webinar



SUBCOMMITTEE BREAK-OUTS:

AREAS FOR FEEDBACK

MARKETING	COMMUNICATIONS	SALES
1. Understanding the challenges with the remaining uninsured (culture of coping, affordability, etc) what are key drivers that will influence enrollment from your community during OE3?	2. For OE2, Covered California issued messaging on immigration. How can we amplify, improve, and build upon immigration messages to encourage individuals and families to apply and determine their coverage options regardless of their immigration status?	3. What are community-specific outreach events that had good results and yielded enrollment? What are new activities to pilot or try this year?



REPORT-BACK

